

indexes - Sacramento office, a dictating machine for the Accounting Officer, office equipment for the proposed stenographic position, and a new level for the Cadastral section, which, it is estimated, will save 15% of the time of the Survey crew in positioning instruments.

Revenues: In addition to an estimated \$8,231,367 in royalties from "Tideland" leases to be impounded, revenues for 1954-55 are estimated by funds as follows:

		Per Cent Increase or Decrease from 1953-54
State Lands Act Fund	\$1,154,641	+ 3.2
School Fund	25,874	+ 1.0
School Land Fund	100,000	0.0
General Fund	191,061	+ 1.0

Based on the total estimated revenues to be received, amounting to \$9,702,943, the Division's proposed Support budget represents an operating cost of 4.89%, a very nominal figure.

29. (SALARY RATES, CONSULTING GEOLOGIST AND PETROLEUM ENGINEER AND CONSULTING SEACOAST ENGINEER - PERSONNEL.)

UPON MOTION DULY MADE AND UNANIMOUSLY CARRIED, IT WAS RESOLVED AS FOLLOWS:

The State Lands Commission approves revision of the salary rates for the following personnel as hereafter set forth:

Milton W. Lewis - Consulting Geologist and Petroleum Engineer, from \$60 per diem to \$100 per diem.

Charles T. Leeds - Consulting Seacoast Engineer, from \$50 per diem to \$100 per diem.

Further, the Executive Officer is authorized to submit documents to the State Personnel Board to effect these changes as of November 1, 1953, a copy of this resolution being attached as an indication of the Commission's approval.

For some considerable period the salary rates and ranges for the classes Consulting Geologist and Petroleum Engineer and Consulting Seacoast Engineer have lagged far behind rates paid by private industry for similar work. This situation was so acute that appointees in both classes indicated an unwillingness to perform work for the Division.

In view of the above, the Division requested the State Personnel Board to survey salary rates for the two classes. As a result of this survey, and at its meeting September 18, 1953, the Board adopted new ranges for these classes as follows:

	<u>From:</u>	<u>To:</u>
Consulting Geologist and Petroleum Engineer	\$35 - \$60 day	\$50 - \$100 day
Consulting Seacoast Engineer	\$25 - \$50 day	\$50 - \$100 day

30. (SALARY ADJUSTMENT, EXEMPT POSITIONS - PERSONNEL.) Under date of October 19, 1953, the Executive Officer was advised by James S. Dean, Director of Finance, that salary ranges for exempt positions were revised by the Department of Finance, effective October 1, 1953, under the provisions of Section 18004, Government Code. The revisions included Executive Officer, State Lands Commission, from range \$745 - \$905 to \$782 - \$950. The letter stated that any increases to be effected must be approved by the legally designated salary fixing authority (appointing power).

The Commission was informed that the State Personnel Board adjusted the salaries of nearly all classes of Civil Service employees as of July 1 and October 1, 1953, including those classes immediately below that of Executive Officer, Division of State Lands, thus affecting internal salary relationships.

UPON MOTION DULY MADE AND UNANIMOUSLY CARRIED, IT WAS RESOLVED AS FOLLOWS:

The salary of the Executive Officer, State Lands Commission, is revised, effective October 1, 1953, from salary step \$905 to \$950.